Prayer of St. Francis

Lord, make me an instrument of Thy peace;
Where there is hatred, let me sow love;
Where there is injury, pardon;
Where there is error, truth;
Where there is doubt, faith;
Where there is despair, hope;
Where there is darkness, light;
And where there is sadness, joy.
O Divine Master, Grant that I may not so much seek
To be consoled as to console;
To be understood as to understand;
To be loved as to love.
For it is in giving that we receive;
It is in pardoning that we are pardoned;
And it is in dying that we are born to eternal life.

Dear Call To Action Supporter,

When Craig and his daughter learned that their pastor was no longer allowing girls to serve on the altar, Craig knew there was a choice. He could respond with hatred and sadness in his heart, or he could view this as a transformative moment and respond with joy and love.

Craig organized other parents who had daughters wanting to serve on the altar. Together, they invited the parish community to a special alternate prayer service in which their daughters presided. An inspired parish community demanded that girls be allowed to be altar servers. Where there was sadness and hatred, the community responded with hope and love.

Let me sow love.

As part of Call To Action, you sow love in many different ways.
You are the church worker who is unjustly fired for committing to your life partner in the bond of marriage, and uses that moment to educate others about being inclusive.
You are the parishioner who works tirelessly to hold the diocese accountable for closing parishes that serve communities of color while other parishes remain open.
You are the religious educator who refuses loyalty oaths because you believe uncensored exploration and dialogue about our faith is a vital part of our Catholic tradition.

Call To Action supporters make up a national movement of Catholics who are transforming the church because of their love for the Catholic faith. On the subsequent pages, you’ll find stories of how Catholics from around the country are sowing love in the church and society.

We have deep gratitude that you are instruments of peace who transform the church with love. And, that your support allows and inspires us to do so!

Sincerely,

Call To Action’s national board of directors and staff

Barbara Zeman, Ellen Euclide, Delfin Bautista, Alta Jacko, Kate Childs Graham, Kate Ward, Crystal King, Tamar Yager, Fred Dabrowski, David Saavedra, Austen Coker, Bob Funaro, Debra Nell Brittenum, Bonnie Johnson, Caryl Callsen, Patti Kay, Rosa Manriquez, Betti Glynn, Colette Marquardt, Katie Jones, Jim FitzGerald, Bob Heineman, Ryan Hoffmann
Call To Action’s JustChurch Program identifies church injustices that occur on the local level and brings awareness of such situations to the national Catholic community for action.

The following listing is a sampling of what your support accomplished this year in the JustChurch program.

**Lay Engagement**

As the people of God we are all called to preach the Good News and build the Kin-dom. This means constantly challenging ourselves and our Church to be more just and truly live the Gospel call. We’re committed to encouraging and supporting lay leadership and building a community of progressive Catholics.

On the 50th anniversary of the second Vatican council, we used the occasion and the Year of Faith event to educate Catholics on the Council’s key focus on the rights and responsibilities of lay people with our Vatican II: Church Forward efforts.

The Catholic Tipping Point tour, which brought Austrian priest Fr. Helmut Schüller to 15 cities across the country, was a big success. Chapters and partners reported that it drew record numbers of people compared to previous Church Justice events.

When news leaked of the Vatican’s call for Bishops to consult the laity in preparation for the Synod on the Family, we were among the groups that took the lead on making sure the survey was online quickly and that a plan was in place for making sure the people were heard. Over 16,000 people submitted responses to the survey, the results of which were published and sent to Synod leaders.

In addition to these initiatives, Call To Action sponsored both Lenten and Advent prayer reflections as a way to grow community and provide spiritual nourishment.

**LGBT Justice**

Lesbian, gay, bisexual and transgender Catholics and their allies are present in all parts of our Church and should be valued and celebrated as members of the colorful family of God. We seek to educate and inspire Catholics to take action which promotes the dignity of LGBT people, their families and friends.

As an active member of the Equally Blessed Coalition, Call To Action has been involved in many efforts to organize around LGBT justice and to amplify the voice of pro-equality Catholics. When we heard that the Bishops would be providing anti-equality prayers and bulletin inserts to priests for Trinity Sunday and other holidays, we distributed alternative prayers and resources which celebrated all marriages and provided tips for breaking the silence at Church about your support of LGBT rights.

At the end of July, six young adults from Dignity USA and Call To Action traveled to World Youth Day in Brazil. The trip was more successful than we could have anticipated and garnered lots of interest and excitement. The group spoke with thousands of pilgrims one on one, received international media interest and reached countless more on Facebook and through their blog.

Call To Action chapters and members continue to be integral partners in Catholics for Marriage Equality organizing around the country.

**Racial Justice**

As Catholics, we are part of a wonderfully diverse church, yet it is also one with a history of creating, benefiting from and sustaining racism in our world. We strive to confront these structures within our own organization and to help others recognize and break down structures of racism in their communities.
As part of reviewing and evaluating our strategic plan, Call To Action’s Anti-racism team continues to provide leadership on issues of racial inequalities, disparities, and privilege by providing education and training opportunities for organizational leaders, chapters, and other communities.

Additionally, the team hosted a pre-conference session at last year’s conference on confronting institutional racism which received rave reviews and positive feedback from attendees. This session, and the work of the team in general, was featured in a National Catholic Reporter article.

Women and Girls Equality

Call To Action works for a Church in which women and girls are valued for who they are and the gifts they bring to the table. We believe that the Church would be enhanced and enlivened by recognizing the vocations of women as equal to those of men.

After finding out that Fr. Roy was being dismissed due to his support of women’s equality in our Church, we worked with other church reform groups to collect letters of support and stay in touch with Fr. Roy. Since then, Call To Action has been instrumental in connecting Fr. Roy with groups across the country that have hosted him to speak.

Moreover, in 2013 members helped organize and support Nun Justice prayer services, chrism mass vigils, and women priests leading worship for chapters and other communities.

This past year we were disappointed to hear of Pope Francis’ reaffirmation of the mandate against the Leadership Conference of Women Religious. Along with the Nun Justice Coalition, we issued a press release calling for the repeal of the mandate. Call To Action remains steadfast in its support of Women Religious and their prophetic charisms.

Church Worker Justice

Workers employed by our Church do not have the same rights as other U.S. workers - it is up to us to make sure our institutions treat their workers justly. Whether diocesan workers or Catholic school teachers forced to sign loyalty oaths which infringe on their personal lives, many workers feel vulnerable and threatened.

We continued to receive inquiries and requests from Church Workers who have faced unjust treatment. The need for work in organizing church workers is becoming more apparent as more cases of discrimination are brought to our attention. Chapters and members across the country from Santa Rosa, CA to Columbus, OH and Seattle, WA were crucial in providing support for and encouragement to fired workers in those areas. The national office worked confidentially with individuals, too, in exploring pastoral and legal options and resources.

Further, Call To Action once again held Church Worker Justice Week to raise awareness and increase visibility of church worker issues. Planning for “Know Your Rights” materials and other resources to assist church workers and build awareness around their lack of rights and protections is ongoing.

For more information about the JustChurch program, visit: www.cta-usa.org
When Ellen and Jack McNally retired full-time to Florida in 1998, their primary objective was to play golf. They bought a house in a modest golfing community and play at least three times a week. Ellen consistently shoots in the low 80's and wins tournaments in her age bracket.

What they didn’t foresee was how exciting and fulfilling their work would be as Call To Action SW Florida chapter leaders. They gathered a community for worship and service. Jack explains, “Because people in our community saw needs, we’ve acted for the homeless, for immigrant workers and for LGBT people.”

Not long after CTA incorporated locally, the Venice Diocese received a new bishop who began to systematically dismantle the structures for lay leadership, undermining progressive pastors and firing any church workers who might value Vatican II more than loyalty to the bishop. “The negative actions by our bishop strengthened our resolve to cultivate a better church,” adds Ellen.

In addition to confronting unjust structures, they’ve sponsored inspiring speakers like Edwina Gateley, Bob McClory, Bishop Tom Gumbleton, and Miriam Therese Winter. In the media, they’ve become a Catholic voice for equality, inclusivity, and collaboration. They’ve also established excellent relations with protestant churches and even helped an independent Catholic retreat center push back against diocesan threats.

Both Ellen and Jack agree that what’s marvelous about their chapter is the fact that like-minded people come together for spiritual development, community and fellowship, and the opportunity to address issues important to the local community. “The people of our chapter are well-educated Catholics who care about their church but know it can be better,” Ellen notes. “We’re inspired by the vision of Vatican II and the Gospel imperative for the poor. Call to Action is that church” she says.

For more information about Chapters, visit: www.cta-usa.org/chapters

At the doors of a Church in Rio de Janiero, handing out rainbow ribbons and laughing and chatting with World Youth Day pilgrims from Jamaica, Megan’s pride in her identity as a queer, Black Catholic woman and the strength of her witness for LGBTQ Catholics are apparent. Her inspiring courage and eager curiosity are contagious and welcoming and she spreads the message of love and inclusion simply by engaging in conversation.

Megan is not afraid to name injustice when she sees it; she speaks passionately and frequently about feminism, racial justice and equality for LGBTQ people around the world. When you ask her about CTA, though, it is not only the justice actions that draws her, it is the community and identity. “When I found Call To Action, I finally felt at home in my own Church” Megan says, “I feel like I am part of a mission and a legacy.”

As a college senior studying Pastoral Ministry, Black world studies, and minoring in Theology and the Study of Women and Gender, Megan is certainly poised to be become a leader in co-creating our inclusive Church. “The Church I grew up in taught me to love others as I love myself and embrace diversity,” she says of her Southside Chicago parish, “my goal is to continue learning and to embrace all diversity, without limits.”

For more information about CTA 20/30, visit: www.cta-usa.org/cta2030

Where there is doubt, faith;
Marian Fredal has been an active Catholic her entire life. A native of Michigan who now resides in Wisconsin, Marian is an avid film lover and physical therapist who works with those with developmental disabilities. Growing up outside Detroit, Marian witnessed firsthand the local history of racial tension and injustice. Marian describes this experience as that which gave rise to the issue closest to her heart – racial justice – and one of the reasons she’s involved with Call To Action’s Anti-racism Team.

“The work of racial justice has become my biggest interest. Not only has it allowed me to discover more about who I am as a White Catholic, but it has inspired me to confront systems of oppression,” she says. Following the lead of and learning from people of color is crucial to her work. She explains that it is in this encounter that she’s been encouraged to ask, “What does it mean to work on racial justice and understand the complexities of what’s involved?” It’s not an easy journey, she admits, but one well worth the time and commitment. “Every victory inspires me. The struggle for justice is giving birth to new life.”

The Anti-racism Team’s dedication to education and training – for ourselves, our chapters, organization, and Church – is vitally important to its mission. A challenge, she reports, is that many believe we live in a post-racial world and that “society no longer believes it is an important issue.” While progress has been made, there’s much more to be done in addressing systemic racial disparities and privilege. And, she notes, “Call To Action is one of very few places taking on the issue and doing this type of work.” She’s excited about the team, and the organization, taking the next step.

For more information about the Anti-Racism Team, visit: www.cta-usa.org/anti-racism-team

Judy and Jerry Bettice have been attending the annual Call To Action conference for the last 18 years. They are seasoned conference attendees who know what a life-giving and enriching experience it can be. “Seeing friends and making new ones at conference is one way we stay connected to the larger church, and connect with a Gospel vision of an inclusive, beloved community. It’s inspiring to see all ages, genders, races, sexual orientations – and so many other diverse faithful – celebrating with joy” says Judy.

This November, Judy and Jerry are ready to welcome conference participants to Memphis.

“We are excited for you to experience the multiple qualities of our hometown and for our local friends and activists to enjoy the spirit of the conference” says Jerry. The conference is a reunion of folks from every walk of life coming together to create a better church. From networking opportunities to prayer sessions, exhibits to workshops, the conference will empower Catholics to raise their voices for justice.

Judy and Jerry hope you’ll plan to attend the 2014 Call To Action conference in Memphis. They can’t get enough of the conference experience and will be attending as long as they can. Jerry said it best, “Ya’ll come to Memphis–come early and stay late!”

For more information about the Conference, visit: www.cta-usa.org/conference

{ Where there is injury, pardon; }
at McSweeney says she finds family through her involvement in Call To Action. In a Church that can at times be focused on hierarchical leadership and rigid doctrine, and in a society that too often glorifies violence, materialism, and militarism, Pat finds inspiration in Call To Action’s alternative mission of cultivating peace, inclusivity, and justice.

Another reason why Pat supports Call To Action financially is because she grew up during World War II and witnessed what it was like for her church and government to operate without being questioned. Seeking greater accountability and transparency in the Church she loves is important to her, noting that this is about “a vision of who we want to be and who we want to become.” Pat loved her Catholic education and upbringing, but wants a church “where the virtues of generosity, honesty, and responsibility prevail.”

Pat knows Call To Action has a vibrant future – and she hopes as many people as possible join the movement in creating a more just and inclusive faith community. “Call To Action inspires and challenges Catholics to reach beyond what has always been done to create something new that reflects the Gospel. Taking care of those in need and treating others the way I would want to be treated,” Pat says, is at the heart of our journey for a more just church.

\[Where there is despair, hope;\]
Monthly Giving

We are so appreciative of all those who make Monthly Gifts to Call To Action using their credit cards or automatic withdrawals from their account. It is easy to do and provides the organization with the steady monthly income it needs to focus on crucial programming.

If you are interested in becoming a monthly donor, please contact Bonnie Johnson, Director of Development, at bonnie@cta-usa.org or by phone at 773.404.0004 x 268

Where there is darkness, light;
Mary and Carl Yusavitz
Carlotta Stempien
Jane B. Steinbugler
Judith S. Sholes
Sharon and Adam Shepela
Stephen Sheehan
John Scileppi
Rebecca and Linus Schwantes-An
John Schuchert
Mary Ann Schoettly
Mary and Jim Rooney
Judy T. Robinson
Mary and Jim Rooney
Amy Scanlon
Mary Ann Schoettly
John Schuchert
Rebecca and Linus Schwantes-An
John Scileppi
Sr. Mary O. Sears
Stephen Sheehan
Sharon and Adam Shapela
Susan V. Shiphard
Juditth S. Sholes
Patricia Sitten
Lewis Speaks-Tanner
Jane B. Steinbugler
Carlotta Stempien
Nancy Sulfidge
Mary and Carl Yusavitz

Legacy Circle
This year, we are most grateful for Legacy Gifts from Call To Action members:

Veronica & Gerald Colfer
Fr. Tony Blaufus
Paul Kane

Their legacy lives on. May they rest in peace.

If you are considering making Call To Action one of the beneficiaries in your will and leaving a lasting legacy for church justice, please contact Bonnie Johnson, Director of Development, at bonnie@cta-usa.org or by phone at 773.404.0004 x 268

{ Where there is sadness, joy; }
Carol Terrano
Claire and Henry Tessandori
Mary Ann Marks
Eric Theisen
Dr. Eugene E. Tillock
Rosemary Tinetti
Linda and Thomas Tomala
Helen Umphrey
Karen Vater
Monique and David Venne
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Mary Joe Miller
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Mary Grace Engisch
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Mary Anne Freitag
Marguerite Gillard
John Gillies
Dean and Joe Miller
George M. Miller
Henry Mills
Angela Misotto
Maureen Mohrman
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Tom Wannemuehler
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Christopher White
Deborah Winarski
Mary Jane Wood
Mary Ann Woodke
Mary Jo Larson
Charline and Charles List
John Patrick Little
James A. Lord
Lori S. Luckett
Donna Maccani
Mary Ellen Madden
Elizabeth Malone
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Rae Ann McLenan
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Julie and Fred Merklin
Patricia Menfield
Pamela J. Meyer
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Helen Umphrey
Karen Vater
Monique and David Venne
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Maureen Wesolowski
Christopher White
Deborah Winarski
Mary Jane Wood
Mary Ann Woodke
2013 2012
SUPPORT REVENUE
Contributions from Members $ 792,383 $ 751,062
Annual Conference 276,859 283,040
Grants 37,700 20,000
Investment Income/(Loss) 61,703 48,568
In-Kind Donations 11,444 11,536
Total Support Revenue 1,181,912 1,126,603

EXPENSES
Program Services
Annual Conference 377,814 321,138
Church Justice 167,370 142,541
Communication 132,114 90,204
Regional Chapters 96,645 67,929
CTA 20/30 44,416 60,836
Anti-Racism 8,120 30,821
Supporting Services
General and Administrative 60,601 99,537
Fundraising and Membership services 204,551 209,857
Interest Expense 8,980 15,011
Total Expenses 1,133,611 1,037,874

Change in Net Assets 48,301 88,729
Net Assets, Beginning of Year 737,858 649,129
Net Assets, End of Year 786,159 737,858

Assets
Cash 155,388 181,825
Investments 519,908 482,248
Pledges Receivable 13,750 3,200
Other Receivables 57,012 44,023
Prepaid Expenses 2,635 16,499
Property and equipment (net) 226,734 275,650
Total Assets 1,053,427 1,003,445

Liabilities
Accounts Payable 63,540 46,787
Notes Payable 185,728 202,800
Total Liabilities 249,268 265,587

Net Assets (unrestricted) 786,159 737,858
Total Liabilities and Net Assets $ 1,035,427 $ 1,003,445

These condensed financial statements have been derived from financial statements audited by Knutte & Associates, P.C., which are thereby incorporated by reference. Copies of the audited financial statements and the auditors report therein are available.
Our Mission

Call To Action educates, inspires and activates Catholics to act for justice and build inclusive communities through a lens of anti-racism and anti-oppression principles.

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